

DEMONSTRATE YOUR COMMITMENT TO DISABILITY-INCLUSIVE LEADERS

ProFound is a powerful professional network of highly accomplished disability-inclusive leaders.

Select leaders have been nominated to become Founding Members given their professional achievements and roles as top thought leaders in the accessibility movement. This influential network will:

- Generate value for their organizations
- Access talent and build partnerships to benefit their companies
- Leverage best practices across peers
- Ensure more leaders with disabilities are represented across C-Suites, Boards, and other leadership positions

[Visit Our Website](#)



**WHERE ACCESSIBILITY THRIVES,
LEADERS THRIVE**

EMPLOYERS AND BUSINESS LEADERS NEED PROFOUND

According to the World Health Organization:

Almost everyone is likely to experience some form of disability - temporary or permanent - in their lifetime. Over 1 billion people globally do today.

With a powerful network of disability-inclusive leaders, companies can unite to unlock tremendous potential in the workforce and economy through greater accessibility.

- **15% of the world population and 26% of the U.S. population** has a disability.
- People with disabilities hold **\$13 trillion in disposable income** globally.
- **Companies that hire people with disabilities outperform their peers:** 72% greater productivity, 30% higher profit margin, 200% higher net income, 53% higher shareholder return.
- Employers who embrace disability experience a **90% increase in employee retention.**
- Full-time, year-round **workers with disabilities earn 87 cents for every 1 dollar** earned by those without a disability.
- **Only 4% of organizations consider disability** in their inclusion initiatives.

PERSONALIZED SOLUTIONS FOR PROFOUND'S TALENTED NETWORK



Invitation-Based
Summits &
Workshops



Certified
Leadership
Coaches



Leadership
Assessments
& Tools



Personal
Branding
Resources

MEMBERSHIP FEE

**\$2,900 annual fee
for Founding Members**

(includes Leadership Summit attendance)

Founding Memberships
are invitation-based, extended to the
world's top disability-inclusive leaders



[Click to Register](#)

INCLUDED IN FOUNDING MEMBERSHIP FEE

- **Attendance at a ProFound 2023 Summit** - a two-day, invitation-only gathering of disability-inclusive thought leaders. The Summit includes lodging at a beautiful destination, delicious meals, powerful relationship building, and an engaging professional leadership workshop hosted by an award-winning talent executive and disability advocate. The Summit will convene leaders with the experience and influence to change the workforce landscape, bringing greater disability inclusion and accessibility to it. Together, we can unlock economic, workforce, and career potential.
- **Personalized Leadership Coaching** - engagement with a certified executive leadership coach to support self-discovery, growth opportunities, personal goals, and approaches to optimizing contributions to the accessibility movement across the global workforce.
- **Access to Leadership Development and Personal Branding Resources** - suite of proven resources to equip you with data and benchmarking to inform your self-awareness and leadership.
- **Digital Platform** - serve as an early contributor to the ProFound platform that will support members, providing a preference-based accessible technology experience.
- **Referral Opportunities** - as leading figures in disability advocacy, your recommendations for other Founding Members will be prioritized so that your network of powerful disability-inclusive leaders may be among the first to join the ProFound network.
- **One-Year Membership** - extended only to Founding Members, attendance at a ProFound 2023 Summit will include full membership in the network for one year.
- **Unique Opportunity to Shape and Build ProFound from its Foundation** - our Founding Members will experience a once-in-a-career opportunity to help shape a new DEI, disability-mission, woman-owned startup. Participate in the exhilarating journey with your skills and ideas, with an opportunity to serve on advisory committees, product development boards, and more.

Other Executive Networks Cost

\$5,800 - \$16,500 Per Year

and many charge additional initiation dues, conference and other fees